



Job title

Children's Minister

Main responsibilities

*Support parents in raising their children to depend on Christ.
Enable the church family to partner with parents in doing the same.*

Answerable to

The Senior Pastor of the church

You are employed to oversee the children's ministry of the church and will be expected to perform all the duties and tasks of a church leader, including (but not limited to):

Vision and planning

- *Collaborate with the leadership team in strategic planning of children's and families' ministry.*
- *Improve our structures and programmes for children's ministry so that they serve our vision to see children transformed by the Spirit into disciple-making disciples of our Lord Jesus.*
- *Encourage the whole church family to take responsibility for children, recognising that it takes a church to raise a child (e.g. consider formally connecting families with singles, couples, other families and the elderly to ensure each family is supported and each individual has a younger brother or sister in the faith).*

Supporting parents

- *Work with key parents' advocates in the church family to inspire, encourage and train parents in raising their children to depend on Christ, recognising that spiritual responsibility for children primarily rests with parents.*
- *Encourage and equip church parents to be distinctly Christian parents rather than simply good parents.*
- *Assist with the pastoral care of families to provide counsel, training and support.*

Leading and training children's group leaders

- *Together with the leadership team, recruit teams of ministry volunteers, complying with legal requirements and best practice to ensure their suitability to work with children.*
- *Together with the leadership team, identify team leaders for children's ministry. Meet regularly with these team leaders to encourage and train them, so that they can effectively lead and train their teams.*
- *Provide teaching materials and resources to enable all ministry volunteers to disciple children well, remembering to draw parents in to continue these conversations at home.*

Outreach

- *Be responsible for our church's outreach to children in the community (e.g. clubs, pre-school outreach groups, relationships with local schools).*



- *Partner with parents in raising up a generation of evangelists.*
- *Providing opportunities for family evangelism (e.g. holiday clubs and seasonal family parties).*

Teaching

- *Preach, speak to and teach children and young people at church as required.*

Leadership team

- *Support the Senior Pastor and assist him and other members of staff in the conduct of their ministries.*
- *Work together with the elders and staff and attend relevant meetings when asked to do so.*

Personal discipleship

- *Be committed to growing as a disciple of Jesus through personal Bible reading and prayer.*
- *Be a committed member of the church family, through Sunday services and an appropriate mid-week group.*
- *Practice hospitality and sharing meals in your home with members of your church family.*
- *Attend and contribute to annual and occasional church weekends away and training days.*
- *Model evangelism by actively seeking to promote and spread the gospel.*

Safeguarding

The final accountability for safeguarding across the church sits with the Senior Pastor, however the post holder will have a key role in overseeing the systemic safeguarding of children. This role will not include the administration of the processes of safe recruitment and updating safeguarding data.